DOCUMENT RESUME

ED 267 016 SP 027 026

TITLE	A Study of Parks and Recreation Departments in Virginia. Thirteenth Annual Edition (for fiscal year 1984-1985).
INSTITUTION	Virginia State Dept. of Conservation and Historic Resources, Richmond.
PUB DATE	86
NOTE	80p.; Portions printed on colored paper. Tables contain small print.
PUB TYPE	Reports - Research/Technical (143) -- Statistical Data (110)
EDRS PRICE	MF01/PC04 Plus Postage.
DESCRIPTORS	*Parks; Program Budgeting; *Program Development; *Recreational Facilities; *Recreation Finances
IDENTIFIERS	*Virginia

ABSTRACT

Information in this booklet was obtained from a survey questionnaire completed by individual municipal parks and recreation agencies throughout the Commonwealth of Virginia. An overview is presented of parks and recreation agencies in the state with respect to such issues as budget strategies, personnel, use of volunteers, salaries, citizen involvement, etc., and trends are identified which affect the delivery of park and recreation services to citizens throughout the state. Statistical data are displayed in tables and a brief summary of results is provided. (JD)

****
* Reproductions supplied by EDRS are the best that can be made *
* from the original document. *
****

SP 027026

THIRTEENTH ANNUAL EDITION - 1986
(for fiscal year 1984 - 1985)

A Study of Parks and Recreation Departments in Virginia

ED267016

U.S. DEPARTMENT OF EDUCATION
NATIONAL INSTITUTE OF EDUCATION
EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)

This document has been reproduced as received from the person or organization originating it.

Minor changes have been made to improve reproduction quality.

• Points of view or opinions stated in this document do not necessarily represent official NIE position or policy.

"PERMISSION TO REPRODUCE THIS MATERIAL HAS BEEN GRANTED BY

R. Sutton

TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)."

DEPARTMENT OF CONSERVATION AND HISTORIC RESOURCES
DIVISION OF PARKS AND RECREATION
1201 WASHINGTON BUILDING
CAPITOL SQUARE
RICHMOND, VIRGINIA 23219

SP 027 024

2

3

CONTENTS

	Page
ACKNOWLEDGEMENT	ii
FOREWORD	1
EXPLANATION OF SURVEY INFORMATION	2
SUMMARY OF SURVEY RESULTS	5
ORGANIZATIONAL PARTICIPATION	5
BUDGET AND FUNDING	5
EMPLOYMENT	10
USE OF VOLUNTEERS	11
USE OF SCHOOL FACILITIES	11
SPECIAL PROGRAMS	12
CURRENT SALARY RANGES	12
ADDITIONAL FACILITY AND PROGRAM INFORMATION	12
SURVEY RESULTS FOR INDIVIDUAL AGENCIES	13
CITIES	15
LOCALITY BUDGET SUMMARIES	16
1984-85 PERSONNEL TOTALS AND PROGRAM INFORMATION	19
SALARY RANGES FOR SELECTED PARK AND RECREATION POSITIONS	22
COUNTIES	23
LOCALITY BUDGET SUMMARIES	24
1984-85 PERSONNEL TOTALS AND PROGRAM INFORMATION	28
SALARY RANGES FOR SELECTED PARK AND RECREATION POSITIONS	32
TOWNS	33
LOCALITY BUDGET SUMMARIES	34
1984-85 PERSONNEL TOTALS AND PROGRAM INFORMATION	35
SALARY RANGES FOR SELECTED PARK AND RECREATION POSITIONS	36
REGIONAL AGENCIES	37
LOCALITY BUDGET SUMMARIES	38
1984-85 PERSONNEL TOTALS AND PROGRAM INFORMATION	39
SALARY RANGES FOR SELECTED PARK AND RECREATION POSITIONS	40

ACKNOWLEDGEMENT

Grateful appreciation is acknowledged by the Division of Parks and Recreation to all agencies that responded to the survey. Without their participation in this annual endeavor the presentation of this important resource material would not have been possible.

FOREWORD

The information contained in this document represents the thirteenth annual edition of A Study of Parks and Recreation Departments in Virginia. Over the years this publication has become commonly known as the "Municipal Survey" and is the result of a survey questionnaire prepared by the Outdoor Recreation Services Section of the Virginia Division of Parks and Recreation which is completed by individual municipal parks and recreation agencies throughout the Commonwealth. It is an attempt to present an overview of parks and recreation agencies in the state with respect to such issues as budget strategies, personnel, use of volunteers, salaries, citizen involvement, etc. and to identify trends affecting the delivery of park and recreation services to citizens throughout the Commonwealth.

The purposes of this effort are to:

a. provide an analysis of the current fiscal level of park and recreation services

b. provide municipal officials an opportunity to make a comparative analysis of park and recreation services, and

c. serve as a guide to those localities interested in initiating a park and recreation department

The following changes have been made in this year's edition to assist in the accomplishment of these purposes:

a. Population projections for July 1, 1984 provided by the Tayloe Murphy Institute were used for Counties and Cities. These figures were not available for Towns, where 1980 U. S. Census figures continue to be used.

b. Additional categories have been added to identify many of the major program elements, such as therapeutic recreation and pre-school age programs, for all respondents.

c. Changes were made in the method of calculating some of the summary information in order to increase accuracy.

EXPLANATION OF SURVEY INFORMATION

The data presented has been collected by a survey questionnaire which was mailed to all cities and counties in Virginia and to all towns with parks and recreation agencies. Participation in the survey is voluntary, and it has been gratifying to see the obvious care taken by individual agencies to accurately provide the information requested. However, several instances occurred in which agencies were unable to completely provide the information requested or in which no response was given. Such occurrences are reported as "NR" (No Report or No Reply) or "NA" (Not Applicable or Not Available).

Generally, agencies may evaluate their individual status by comparing their own survey results to those of other agencies. However, several very important factors must be considered in this process. Among these are:

1. Comparisons are generally valid only between similar types of municipalities (e.g., counties may not be compared to cities, etc.).

2. Comparisons are generally valid only between similar size (by population) of municipalities.

3. Regional differences in relative price indices (cost-of-living) may account for some budget and salary differences between municipalities. The Consumer Price Indicators for Virginia Metropolitan Areas, 1982 (Tayloe Murphy Institute, 1982) shows consumer prices in the Northern Virginia area to be far higher (15%) than the state average. The metropolitan areas of Charlottesville, Norfolk, Virginia Beach, Portsmouth, and Richmond are slightly above (1-5%) the average price index, while the areas of Newport News, Hampton, Lynchburg, Roanoke, Petersburg, Colonial Heights, and Hopewell show a price index slightly below (3-8%) the average.

4. Organizational and accounting differences between agencies often show up as differences in the Survey results. For example, a department that accounts for all salaries as "Administrative Costs" will seem to be low in the "Maintenance Costs" category when compared to a department that assigns maintenance personnel cost to that category.

Keeping these considerations in mind, the user of this information is able to formulate conclusions relating to both individual agencies and to the overall status of the municipal parks and recreation field in Virginia. Departments and individuals are encouraged to make use of this material and to exchange information with one another on successful programs, strategies, etc. For example, if you are interested in increasing your volunteer program, identify agencies similar to yours with high volunteer participation and find out how their volunteer program works.

The following notes on the individual data categories will assist in making the greatest use of this material:

LOCALITY BUDGET SUMMARIES

Type: Explanations of the abbreviations used to identify each type of park and recreation agency are found at the beginning of each section.

Population: Please note that the figures given are 1984 provisional estimates of the Tayloe Murphy Institute except that 1980 U.S. Census figures are used for Towns. Actual changes in population will affect several other categories of data. For example, apparent increases in per capita spending may be partially or totally offset by gains in population during the year.

BEST COPY AVAILABLE

Total Municipal or County General Fund Budget: Figures given are the past (1984-85) fiscal year and are reported budgets for the entire municipality (not just the Parks and Recreation department). This figure gives an estimate of the overall size of the municipal government in which the park and recreation department operates. This amount is the same figure as is reported to the State Auditor's Office as "Total Expenditures" under the heading of "Summary of Maintenance and Operating Expenditures" in the Uniform Financial Reporting System.

1984-85 Total Recreation and Parks General Fund Budget: This figure shows the total general fund budget reported by the parks and recreation agency during the past fiscal year. In some cases this figure does not reflect the true total of municipal spending on park and recreation services. Such instances occur where some costs, such as park maintenance or utilities, are absorbed by an agency other than the park and recreation department. Increases or decreases over the previous year in this category may indicate a growing or declining parks and recreation agency but should also be weighed against changes in the overall municipal budget and against inflation.

1985-86 Estimated Recreation and Parks General Fund Budget: As above except that this figure is an estimate based on the agency's approved budget for the current, 1985-86, budget year.

% of Total Budget: This percentage is the result of dividing the General Fund Park and Recreation Budget by the General Fund Municipal Budget. As such, it gives the relative position of park and recreation services within the total framework of municipal spending, but it must again be noted that local differences in organization and accounting can skew this figure.

1984-85 Expenditures - Operating: Examination of the three categories under this heading - Administration, Program, and Maintenance - gives a rough indication of the strategy employed by the individual departments in providing leisure services. Relatively high spending for Maintenance may show an orientation towards providing facilities; high spending for Program may indicate greater provision of organized activities, etc. These figures must be examined in relation to other amounts in both Expenditures and Revenues. For example, a department with large Capital outlays may be replacing old facilities and thereby reducing Maintenance costs, or a department may heavily augment its own Program spending by the use of Fees and Charges.

1984-85 Expenditures - Capital: These categories show spending for new facilities or for major rehabilitation of existing facilities and may be indicative of the locality's future commitment to park and recreation services. Also note that many municipalities fund small capital projects (generally under $5,000) as part of the general fund budget.

1984-85 Revenues - Grants: Revenues shown under this category were obtained from numerous federal and state grants.

1984-85 Revenues - Gifts and Donations: The amounts shown represent various gifts and donations made to recreation and parks departments by private individuals and public and private organizations. In many cases the figures include donations made by quasi-public organizations, such as Little League, in return for the use of facilities which may arguably be considered fees and charges. Grants from private sources are reported as Gifts and Donations.

1984-85 Revenues - Fees and Charges: This category is becoming increasingly important to park and recreation agencies. The figures collected this year show (when possible) the total amount collected by the agency, the amount of fees and charges returned to the agency, and the amount returned to the municipal or county general fund. Any part of the total which is not reported as being returned to the agency or to the General Fund can be assumed to be "rolled back" into the fee activity in the form of instructor fees and commissions, materials, costs, etc. There are numerous strategies used by individual departments for the disbursement of fees and charges between the agency, the general fund, special accounts, instructors, participant costs, etc. This issue is dealt with more extensively in a separate publication, "Fees and Charges Survey", published by this office.

Per Capita General Fund Expenditures: The dollar amount shown in these categories shows the amount of municipal general fund dollars spent on each citizen for the purposes of parks and recreation services. As such, it shows the value gained by each citizen as a result of the municipal park and recreation agency's efforts. Cautions are once again in order in that the general fund Park & Recreation budget may not always show the total mount spent in this area. The latter is especially true where different agencies share park and recreation functions and where departments aggressively pursue grants and gifts programs. The figures shown for the current fiscal year (1985-86) are based on estimates made from approved budgets for this year. Some variance in actual spending for this year can be expected in many cases.

1984-85 PERSONNEL TOTALS AND PROGRAM INFORMATION

General Fund: Total agency employees are given, both full time and part time, which are funded under the agency's general fund budget during the past fiscal year. Separate categories are also listed to distinguish between permanent and seasonal personnel.

Grants and Other Specially Funded Positions: Total positions funded under various federal and state grant programs are given in the same categories as General Fund positions.

Personnel Totals: This figure represents the total number of positions employed by the agency from all sources during the years given. The numbers given are for the fiscal year, 1984-85.

Volunteers: Figures are given for each agency for the total number of individuals giving volunteer service and for the total number of volunteer hours donated by these individuals.

School Use: By scanning from left to right across the columns under this heading, the reader can determine if the agency uses school facilities, if it pays for such use; and, if so, what the payment covers. In some cases, the agency may pay for school use only on an occasional basis. These instances appear in this report as though payment is made in all cases.

Special Programs: The presence of an identifiable program element for senior citizens, handicapped citizens, pre-school aged children, after-school children, or teenagers is noted by an x under the appropriate column.

SALARY RANGES FOR SELECTED PARK AND RECREATION POSITIONS

This data is grouped by municipalities of similar type and size for convenience of use. The response column gives the number of agencies reporting figures for a given position. The Minimum and Maximum columns give, respectively, the lowest starting salary and highest final salary reported for each position and do not represent a single salary range (except in cases where only one response was given). The median salary was figured by treating each salary figure reported - whether it be a minimum, maximum or current actual salary - as a single possible salary and then finding the salary figure or figures for which one-half of the figures fell above and one-half below. Whenever a "double median" occurred, the two figures were averaged. Medians were not calculated for fewer than three responses.

SUMMARY OF SURVEY RESULTS

ORGANIZATIONAL PARTICIPATION

Ninety-nine of the 127 municipal parks and recreation agencies in Virginia (78%) responded to the Thirteenth Annual Municipal Survey. These included 55 county departments, 31 city departments, 9 town departments, and 4 regional departments.

The respondents represent 4,724,810 (92%) of the 5,132,003 citizens served by municipal agencies within Virginia. (Note: These figures have been adjusted to avoid double counting where citizens are served by more than one agency.)

BUDGET AND FUNDING:

Overall Funding: Table 1 provides information relating to the overall funding of public park and recreation agencies in Virginia for the fiscal year 1984-85. Increases over 1983-84 were reported in three areas of funding, General Funds, Grants and Fees and Charges. Although General Funds showed a sizeable gain of 8.2%, a heavy emphasis was placed on Grants which increased dramatically by 54.2% and Fees and Charges which increased by 93.5%. It should be noted that last year Grants and Fees and Charges showed equally dramatic losses. These fluctuations may be related to reporting methods as respondents may determine differently what funds are considered for each category.

A significant decrease of 7.8% was reported for Capital Funds and Gifts and Donations decreased by 4.3%.

The estimated total Park and Recreation Funding for the year 1984-85 is $161,852,615 an increase of 11.1% over last year's estimate. This estimate may be considered to be slightly conservative since it does not include estimates of unreported grants, gifts, or fee program revenues.

Table 1: Summary of Municipal Parks and Recreation Funding in Virginia*:

	CITIES	COUNTIES	TOWNS	REGIONS	TOTAL
Reported General Funds - Parks & Recreation	$52,968,394	$34,217,812	$1,863,640	$ 2,049,579	$ 91,099,425 (+ 8.2%)
Reported Capital Funds - Parks & Rec.	$14,284,708	$15,945,303	$ 747,608	$ 6,795,185	$ 37,772,804 (- 7.8%)
Reported Grants	$ 6,291,864	$ 3,147,029	$ 67,000	$ 334,915	$ 9,840,808 (+54.2%)
Reported Gifts & Donations	$ 607,248	$ 408,964	$ 33,400	$ 2,335	$ 1,051,947 (- 4.3%)
Reported Fees & Charges Returned to Depart.	$ 203,205	$ 8,085,491	$ 0	$ 3,266,006	$ 11,554,702 (+93.5%)
TOTAL REPORTED PARKS & RECREATION FUNDING	$74,355,419 (+ 7.4%)	$61,804,599 (+ 9.4%)	$2,711,648 (+25.4%)	$12,448,020 (+15.8%)	$151,319,686 (+ 8.4%)
Estimated Unreported Gen. Funds - Parks & Recreation	$ 5,100,501	$ 2,585,031	$ 191,127	$ 0	$ 7,876,659 (+23.1%)
Estimated Unreported Capital Funds - Parks & Recreation	$ 1,375,416	$ 1,204,185	$ 76,669	$ 0	$ 2,656,270 (+281.4%)
TOTAL ESTIMATED UNREPORTED FUNDING	$ 6,475,917 (+204.1%)	$ 3,789,216 (- 9.3%)	$ 266,796 (-65.9%)	$ 0	$ 10,532,929 (+48.5%)
GRAND TOTAL PARK & RECREATION FUNDING (ESTIMATED)	$80,831,336 (+13.2%)	$65,593,815 (+ 8.1%)	$2,979,444 (+ 1.1%)	$12,448,020 (+15.8%)	$161,852,615 (+11.1%)

*Percentages represent change from 1983-84.

General Fund Budgets: The total amount reported as Parks and Recreation spending within locality general fund budgets for the year 1984-85 is $91,009,425 - an increase of 8.2% over last year's report. The average "slice" of the total general fund local budget going to park and recreation agencies is 2.1% - an decrease of only 0.7% over the previous year. This loss negates some of the gains made in this area last year.

Reported general fund estimates for parks and recreation in the 1985-86 budget year amounted to $101,367,416 - an increase of 10.8% over the 1984-85 figures.

Straight comparisons of cumulative totals between this year's survey and last year's survey may not be valid in all cases, since all localities did not respond in both years. The most valid comparisons are those between agencies who reported both the past and current years. Therefore, a brief analysis of the agencies reporting in both years was made with the following results:

Table 2: Analysis of General Fund Budgets for Fiscal Years 1983-84 and 1984-85

	Agencies Responding Both Years	1983-84 Budget Total	1984-85 Budget Total	Amount Change	% Change
Cities	28	$50,017,940	$55,510,029	(+) 5,492,089	(+) 11.0%
Counties	36	26,208,719	25,139,677	(-) 1,069,042	(-) 4.1%
Towns	7	1,472,706	1,656,412	(+) 183,706	(+) 12.5%
Regions	4	1,984,708	2,049,579	(+) 64,871	(+) 3.3%
Total	75	$79,684,073	$84,355,697	(+) 4,671,624	(+) 5.9%

These figures show increases in the total tax-based spending for parks and recreation by all types of political jurisdictions, except counties. Keep in mind however, that these increases are related more to the overall improvement in the financial health of cities, counties, and towns than to a greater commitment to providing these services by the localities. (As noted above the relative position of Parks and Recreation spending in relation to other municipal and county services actually fell slightly.)

Another way to examine budget trends is to compare the number of departments with increasing budgets versus those receiving budget cuts. The results of this analysis are shown below:

Table 3: Increases versus Decreases in Localities General Fund Budgets

	1983-84 to 1984-85			1984-85 To 1985-86 (Estimated)		
	Depts. Increasing	Depts. Decreasing	Depts. Unchanged	Depts. Increasing	Depts. Decreasing	Depts. Unchanged
Cities	22 (79%)	6 (21%)	0 (0%)	22 (79%)	6 (21%)	0 (0%)
Counties	22 (61%)	13 (36%)	1 (3%)	27 (75%)	9 (25%)	0 (0%)
Towns	6 (86%)	0 (0%)	1 (14%)	5 (71%)	1 (14%)	1 (14%)
Regions	2 (50%)	1 (25%)	1 (25%)	2 (50%)	1 (25%)	0 (0%)
Total	52 (69%)	20 (27%)	3 (4%)	56 (75%)	17 (23%)	1 (1%)

An estimate of general fund spending for parks and recreation agencies not responding to the survey was made by applying the average per capita spending rate for each type of municipality (city, county, etc.) to the total population served by non-reporting agencies. The result of this calculation is shown in Table 1 as "Estimated Unreported Gen. Funds - Parks & Recreation." Estimates were not made for regional park and recreation agencies due to the individual nature of these agencies.

Operating Budgets: Responding agencies were asked to sub-divide their operating budgets under the headings of Administration, Program, and Maintenance. Summarization of the results is as follows:

Table 4: Operating Budgets

	Administration		Program		Maintenance	
	Total	(%)	Total	(%)	Total	(%)
Cities	$ 9,498,365	(18)	$25,563,921	(46)	$17,605,252	(33)
Counties	12,496,789	(37)	8,725,936	(25)	7,038,066	(21)
Towns	648,623	(35)	652,144	(35)	578,607	(31)
Regions	1,100,661	(23)	52,827	(1)	3,517,822	(72)
Totals	$23,744,438	(26)	$33,994,828	(37)	$28,739,747	(32)

Capital Budgets: Sixty-one agencies reported a total of $37,772,804 in capital improvements projects.

An estimate of unreported capital funds was made for each type of municipality in a manner similar to that for general funds. These estimates are reported in Table 1 as "Estimated Unreported Capital Funds - Park & Recreation." Reported capital funds has decreased 7.8% since last year. However, estimated capital funds has increased 281.4%. Overall the total of both estimated and reported funds has increased 9.5%.

Grants: $9,840,808 in grants were reported by 44 agencies. Forty-four agencies reported that they had received no grant funds during the past year.

Twenty-two different sources of grants were reported with the greatest number of agencies receiving funds from six of these sources. The Virginia Outdoors Fund, the USDA Food Program, the Virginia Division of Litter Control, the Virginia Commission for the Arts, ACTION, and the Mental Health Services Board accounted for 48 of the 67 funded grants (72%) and $4,311,281. The various other sources each contributed to the remaining $5,529,527. This is a 54.2% increase over the $6,381,935 reported last year by 36 agencies. The dramatic increase most likely can be attributed to an increase in the number of agencies participating in the survey and the ability of parks and recreation agencies to secure alternative funding.

Gifts and Donations: Forty-eight agencies reported a total of $1,051,947 in gifts and donations. Although more agencies reported receiving this type of funding, the amount reported represents a decrease from last year.

Fees and Charges: Agencies were requested to report the total amount of fees and charges collected during the past year and the amount of charges returned to the agency budget. The results are as follows:

Table 5: Fees and Charges

	Total Collected	Amount Returned to Agency	% Returned
Cities	$ 7,723,224	$ 203,205	2.6%
Counties	12,840,745	8,085,491	63.0%
Towns	1,085,704	0	0.0%
Regions	3,277,246	3,266,006	99.7%
Total	$24,926,919	$11,554,702	46.4%

The total amount of fees and charges collected shows an increase of 20.5% over last year and the amount returned to the agencies has increased 93.5%. Much of this increase can be attributed to a greater number of reporting agencies. Also it may represent a greater dependency on this type of funding to accommodate a decreased dependency on federal funding.

Per Capita General Fund Expenditures:

Per capita parks and recreation general fund spending for 1984-85 averaged $19.28 on a statewide basis. Table 6 shows how this figure is distributed by type of locality for the past year and the current fiscal years. Two factors should be considered in the use of these figures. The first is that they are dependent upon the source and accuracy of the population estimates used and the second is that changes were made in the method of calculating this figure which have increased its accuracy.

Table 6: Per Capita General Fund Spending for Parks and Recreation

Fiscal Year	Cities	Counties	Towns	Regions	Statewide
1983-84	$26.58	$ 9.66	$18.01	$1.66	$19.55
1984-85	27.29	12.47	14.71	1.62	19.28
1985-86 (Estimated)	29.87	14.26	16.81	1.68	21.45

This calculation shows that cities and counties have made steady gains in this area while growth in towns and regions has been somewhat inconsistent.

EMPLOYMENT

A grand total of 13,946 persons were employed in some capacity within the 99 agencies reporting in this category for fiscal year 1984-85. For the purposes of trend analysis, comparisons were made between the figures for the current and last reporting year, with the below results.

Table 7: Employment Trends

	TOTAL GENERAL FUND EMPLOYMENT				TOTAL EMPLOYMENT (All Funding Sources)		
	# Responses	1983-84	1984-85	% Change	1983-84	1984-85	% Changes
Cities	27	4,740	5,760	(+) 21.52	6,302	6,454	(+) 2.4
Counties	37	4,624	5,329	(+) 15.2	4,970	6,057	(+) 21.9
Towns	7	141	187	(+) 32.6	175	202	(+) 15.4
Regions	4	403	339	(-) 15.9	404	340	(-) 15.8

As can be seen, significant gains in employment were noted for all types of agencies except for regional agencies which reported a sizeable loss. It is also important to note that most of these new positions are being funded through the local general fund budget and may therefore represent a more permanent addition to the workforce (as opposed to positions created under special fundings sources). Another important consideration in looking at these employment figures is the ratio of permanent (career-oriented) versus seasonal positions. Analysis of the proportion of the workforce which is hired on a permanent basis was made for the past two years with the following results:

BEST COPY AVAILABLE

Table 8: Proportion of Permanent Employees in the Workforce

	1983-84	1984-85
Cities	43.8%	38.8%
Counties	20.3%	19.1%
Towns	28.3%	52.5%
Regions	25.5%	27.1%

These figures seem to indicate that much of the gain in total employment is in seasonal rather than permanent positions, since the percentage of permanent employment is dropping. (The large gain in towns was caused by the addition of a large department which was unreported in the previous year.)

Another indicator of trends in employment can be found in a comparison of the number of agencies reporting increases in general fund positions versus reported decreases. Analysis was made with the following results:

Table 9: Increases versus Decreases in General Fund Positions, 1983-84 to 1984-85

	Agencies with Increases	Agencies with Decreases	Agencies Unchanged
Cities	17 (63.0%)	8 (29.6%)	2 (7.4%)
Counties	26 (70.3%)	6 (16.2%)	5 (13.5%)
Towns	4 (57.1%)	2 (28.6%)	1 (14.3%)
Regions	2 (50.0%)	2 (50.1%)	-

USE OF VOLUNTEERS:

Sixty-seven agencies reported a total of 31,788 individuals who volunteered a total of 1,276,146 hours of work. This equates to $4,275,089 in terms of work performed at the minimum wage rate of $3.35 per hour.

USE OF SCHOOL FACILITIES:

Ninety percent (90%) of all responding agencies (89 out of 99) use school facilities, and the percentage of agencies paying for school use (73%), has risen from last year's rate (63%). Of those paying for school use, 77% pay for janitorial services, 49% pay for utilities, and 38% pay for school personnel costs.

SPECIAL PROGRAMS:

Two additional special programs were included in this year's survey, After-School and Teen programs. Results from 1983-84 and 1984-85 are shown in Table #10. The only significant change is an increase in the number of agencies that provided Pre-School Age programs.

Table 10: Special Programs

Program	Number of Agencies	
	1983-84	1984-85
Senior Citizens	52	58
Handicapped Citizens	30	28
Pre-School Age	37	47
After-School	NA	52
Teen	NA	47

CURRENT SALARY RANGES:

Salary ranges are given for twelve recreation and parks' positions. The results are grouped according to municipalities of similar size since comparisons are most valid at this level. Caution is advised in placing too much emphasis on these findings where only a few responses were noted.

ADDITIONAL FACILITY AND PROGRAM INFORMATION:

During the past two years this survey has included questions relating to the use of National Guard Armories, mandatory certification of coaches and/or officials of sports programs, fitness courses, and gift catalog programs in an effort to assess the impact of these facilities and programs. These categories are not included in the summary tables at this time. The results of this year's survey reinforce the general findings for this information for the previous year. National Guard Armories continue to be an important means of obtaining facilities where they are available (24 agencies reported using armories), and these facilities are generally available at no cost (only 5 agencies reported paying for usage).

Mandatory certification of coaches and/or officials is a concept which is slowly gaining momentum, with a greater number of departments reporting this as a requirement for all sports categories. Still, those departments which require this training are in a minority when compared to those which do not. The total number of agencies reporting mandatory certification are: Football 33, Soccer 28, Basketball 44, Baseball 32, Softball 41, Other 10.

Table 11: Fitness Course and Gifts Catalog Information

	Fitness Course and Exercise Fields		Gift Catalog Program
	# Agencies With	Total Courses	# Agencies With
CITIES	23	54	7
COUNTIES	18	45	2
TOWNS	4	5	1
REGIONS	2	5	0
TOTALS	47	109	10

SURVEY RESULTS FOR INDIVIDUAL AGENCIES

CITIES

TABLES: LOCALITY BUDGET SUMMARIES

1984-85 PERSONNEL TOTALS AND SCHOOL USE INFORMATION

SALARY RANGES FOR SELECTED PARK AND RECREATION POSITIONS

Abbreviations - Agency Types:
A - Public Park and/or Recreation Agency
B - Park Authority
C - Public Recreational Facilities Authority
D - Part-time Public Park and Recreation Agency
E - Citizens Commission or other Special Agency

LOCALITY BUDGET SUMMARIES

CITIES

Dept. Name	Type	Population	Total Mun. or County Gen. Fund Budget	1984-85 Total Rec. & Parks Gen. Fund Budget	1985-86 Estimated Rec.& Parks Gen. Fund Budget	% of Total Budget	1984-85 EXPENDITURES: OPERATING: Administration	OPERATING: Program	OPERATING: Maintenance	CAPITAL: Acquisition and Development	1984-85 REVENUES: Total Grants	Total Gifts & Donation	FEES & CHARGES: Total Fees	FEES & CHARGES: Amt. to Dept	FEES & CHARGES: Amt. to Gen. Fund	PER CAPITA GENERAL FUND EXPENDITURES: 1984-85	1985-86 (Estimate)
Virginia Beach	A	309,100	$345,531,740	$7,499,827	$8,499,549	3.0	$864,151	$3,592,265	$3,043,411	$3,685,150	-0-	$3,416	$1,849,316	$-0-	$1,849,316	$24.26	$27.50
Norfolk	A	279,800	273,862,815	8,933,004	9,992,773	3.3	327,922	3,794,994	4,810,008	1,637,000	2,173,583	2,000	614,450	-0-	614,450	31.93	35.71
Richmond	A	219,100	283,244,666	8,925,759	9,538,519	3.1	815,409	8,293,659	818,558	1,245,202	1,606,128	49,198	766,795	-0-	748,563	40.74	43.53
Newport News	A	154,300	110,279,517	4,353,739	4,726,252	4.0	797,443	558,718	2,997,578	1,089,000	265,000	28,980	1,308,732	-0-	1,308,732	28.22	30.63
Chesapeake	A	126,200	142,381,111	2,333,981	2,711,623	1.6	215,041	1,414,193	704,747	1,614,073	30,356	4,786	323,863	32,479	36,484	18.49	21.49
Hampton [1]	A	126,000	132,010,045	2,998,904	2,971,920	2.0	1,863,093	904,345	231,466	190,000	196,333	33,000	225,303	-0-	95,453	23.80	23.59
Portsmouth	A	107,900	No	Report													
Alexandria	A	107,100	145,200,000	5,094,922	5,645,957	3.5	318,118	2,820,388	1,956,416	637,500	276,597	273,660	894,012	50,000	43,700	47.57	52.72
Roanoke	A	100,600	103,762,483	1,384,024	1,392,675	1.3	645,849	76,316	254,625	1,000,000	250,000	1,150	129,575	-0-	87,679	13.76	13.84
Lynchburg	A	67,300	56,046,550	737,771	793,288	1.3	365,212	372,559	-0-	1,058,150	444,650	8,000	82,000	-0-	4,000	10.96	11.79
Suffolk	A	48,700	43,014,068	560,991	639,712	1.0	78,871	152,519	329,601	120,000	110,357	-0-	69,890	69,890	-0-	11.52	13.14
Danville	A	44,700	30,546,211	1,187,796	1,186,555	4.0	736,977	95,392	286,427	181,743	338,778	42,000	85,280	-0-	85,280	26.57	26.54
Petersburg	A	40,800	35,309,110	357,034	388,090	1.0	247,910	109,124	-0-	-0-	-0-	5,871	17,470	-0-	21,734	8.75	9.51
Charlottesville	A	40,500	38,122,755	1,960,696	2,164,104	5.0	179,578	863,352	917,766	269,430	-0-	3,044	212,666	-0-	-0-	48.41	53.43
Harrisonburg [2]	A	26,100	17,380,552	607,437	662,442	3.5	434,522	53,030	119,855	114,000	112,500	41,445	164,017	5,836	59,469	23.27	25.38
Salem	A	24,200	No	Report													
Hopewell	A	24,200	14,427,341	695,440	725,000	5.0	NR	NR	NR	17,465	1,675	4,640	139,407	-0-	-0-	28.74	29.96
Staunton [3]	A	21,900	14,251,300	992,360	1,002,280	7.0	NR	NR	NR	-0-	-0-	-0-	159,572	-0-	159,572	45.31	45.77

[1] Separate Rec. and Parks Depts. combined in this report

[2,3] See Also: Uppervalley Reg. Pk. Auth.

CITIES
(Continued)

Dept. Name	Type	Population	Total Mun. or County Gen. Fund Budget	1984-85 Total Rec. & Parks Gen. Fund Budget	1985-86 Estimated Rec.& Parks Gen. Fund Budget	% of Total Budget	1984-85 EXPENDITURES: OPERATING: Administration	OPERATING: Program	OPERATING: Maintenance	CAPITAL: Acquisition and Development	1984-85 REVENUES: Total Grants	Total Gifts & Donation	FEES & CHARGES: Total Fees	FEES & CHARGES: Amt. to Dept	FEES & CHARGES: Amt. to Gen. Fund	PER CAPITA GENERAL FUND EXPENDITURES: 1984-85	PER CAPITA GENERAL FUND EXPENDITURES: 1985-86 (Estimate)
Winchester	A	20,600	24,187,697	582,744	671,847	2.4	417,194	-0-	133,169	32,381	30,000	30,722	60,663	-0-	9,128	28.29	32.61
Fairfax [4]	A	20,500	26,294,318	320,090	351,460	1.2	103,622	216,468	-0-	86,700	-0-	7,000	87,700	-0-	86,700	15.61	17.14
Fredericksburg [5]	A	19,100	14,200,000	423,355	470,779	3.0	51,818	224,910	146,627	20,860	-0-	200	116,734	-0-	82,300	22.16	24.65
Bristol	A	18,500	19,844,035	481,619	538,081	2.0	4,575	125,221	265,625	-0-	75,000	-0-	40,000	35,000	5,000	26.03	29.09
Martinsville	A	18,200	17,833,835	239,719	265,013	1.3	174,350	23,798	41,571	5,397	-0-	-0-	6,869	-0-	6,869	13.17	14.56
Manassas	A	17,400	9,009,420	276,651	346,447	3.1	36,000	51,139	189,512	457,848	33,595	10,000	43,067	-0-	-0-	15.90	19.91
Colonial Heights	A	17,400	19,200,000	304,907	340,731	1.6	233,637	39,205	32,065	2,700	-0-	5,136	12,544	-0-	12,544	17.52	19.58
Waynesboro	A	15,200	17,110,708	325,613	343,202	1.9	49,945	146,098	129,570	28,217	1,250	-0-	40,000	-0-	40,000	21.42	22.58
Radford	A	13,400	No	Report													
Williamsburg	A	11,000	11,889,243	351,534	377,776	3.0	100,000	211,384	40,150	530,000	-0-	1,000	89,883	-0-	8,883	31.96	34.34
Poquoson	A	9,800	4,792,735	91,200	62,533	1.9	54,090	-0-	37,110	-0-	-0-	-0-	29,831	10,000	-0-	9.31	6.38
Falls Church [6]	A	9,500	14,554,379	528,854	527,809	3.6	154,800	334,054	40,000	52,000	-0-	-0-	90,812	-0-	90,812	55.67	55.56
Covington	A	7,800	5,113,342	139,189	137,927	2.7	96,727	8,112	34,350	-0-	-0-	-0-	12,000	-0-	12,000	17.84	17.68
South Boston	A	7,300	No	Report													
Franklin	A	7,200	8,165,364	97,520	137,976	1.2	60,031	17,444	20,045	32,892	31,062	17,000	8,113	-0-	8,113	13.54	19.16
Lexington	A	6,900	No	Report													

[4] See Also: N. Va. Reg. Pk. Auth.

[5] See Also: Fredericksburg-Stafford Pk. Auth.

[6] See Also: N. Va. Reg. Pk Auth.

CITIES
(Continued)

Dept. Name	Type	Population	Total Mun. or County Gen. Fund Budget	1984-85 Total Rec. & Parks Gen. Fund Budget	1985-86 Estimated Rec.& Parks Gen. Fund Budget	% of Total Budget	1984-85 EXPENDITURES: OPERATING: Administration	OPERATING: Program	OPERATING: Maintenance	CAPITAL: Acquisition and Development	1984-85 REVENUES: Total Grants	Total Gifts & Donation	FEES & CHARGES: Total Fees	FEES & CHARGES: Amt. to Dept	FEES & CHARGES: Amt. to Gen. Fund	PER CAPITA GENERAL FUND EXPENDITURES: 1984-85	1985-86 (Estimate)
Galax	A	6,500	No	Report													
Buena Vista	A	6,500	No	Report													
Manassas Park	D	6,300	4,700,558	60,480	76,123	1.3	36,480	4,000	20,000	-0-	-0-	-0-	32,660	-0-	32,660	9.60	12.08
Bedford	E	6,200	13,074,000	121,234	282,574	0.9	35,000	61,234	25,000	179,000	315,000	35,000	10,000	-0-	6,000	19.55	45.58
Clifton Forge	A	4,900	No	Report													
Emporia [7]	E	4,800	No	Report													
Norton	A	4,500	No	Report													
Total or Average		1,341,100	$1,995,339,893	$52,968,394	$57,971,017	1.0	(17.9%)	(46.6%)	(33.2%)	$16,284,706	$6,291,864	$607,248	$7,723,224	$203,205	$5,515,441	$27.29	$29.87

[7] Quasi-Public Agency partially supported by city

1984-85 PERSONNEL AND PROGRAM INFORMATION

CITIES	GENERALLY FUNDED POSITIONS				GRANT AND OTHER SPECIALLY FUNDED POSITIONS				PERSONNEL TOTALS		VOLUNTEERS		SCHOOL USE				SPECIAL PROGRAMS				
	FULL TIME		PART TIME		FULL TIME		PART TIME		TOTAL				USES SCHOOL FACILITIES	PAYS FOR SCHOOL USE	JANITORIAL	UTILITY	PERSONNEL	SENIOR CITIZENS	HANDICAPPED CITIZENS	PRE-SCHOOL CHILDREN	AFTER-SCHOOL PROGRAM	TEEN PROGRAM
DEPARTMENT NAME	PERM.	SEAS.	PERM.	SEAS.	PERM.	SEAS.	PERM.	SEAS.	PERM.	SEAS.	TOTAL INDIV.	HOURS VOL.										
Va. Beach	221	643	123	-0-	-0-	-0-	-0-	-0-	344	643	2,000	70,000	X	X	X			X	X	X	X	X
Norfolk	373	300	200	300	63	6	-0-	-0-	636	606	939	61,652	X	X	X			X	X	X	X	X
Richmond	373	175	-0-	-0-	-0-	9	-0-	-0-	373	184	2,200	23,500	X	X	X			X	X	X	X	X
Newport News	107	-0-	213	88	-0-	-0-	-0-	-0-	320	88	11	9,360	X					X	X	X	X	X
Chesapeake	113	-0-	7	62	1	-0-	-0-	400	121	462	8,062	146,835	X	X			X	X	X	X	X	
Hampton	92	-0-	9	118	1	-0-	-0-	-0-	102	118	313	7,672	X	X	X	X	X	X	X	X	X	
Portsmouth	NO	REPORT																				
Alexandria	97	-0-	102	107	9	-0-	54	30	262	137	6,415	139,386	X	X	X			X	X	X	X	X
Roanoke	18	-0-	-0-	500	-0-	-0-	-0-	-0-	18	500	NR	NR	X	X	X		X	X	X		X	X
Lynchburg	NO	REPORT																				
Suffolk	22	9	3	17	2	-0-	1	-0-	28	26	2,617	15,572	X	X	X			X		X		
Danville	29	-0-	7	38	2	-0-	3	-0-	41	38	NR	52,936	X	X			X	X	X	X	X	X
Petersburg	6	-0-	2	65	-0-	-0-	-0-	50	8	115	65	NR	X					X	X	X	X	X
Charlottesville	56	-0-	-0-	115	-0-	-0-	-0-	-0-	56	115	1,200	3,000	X					X	X	X		
Harrisonburg	24	20	-0-	11	-0-	-0-	-0-	-0-	24	31	135	6,234	X	X	X			X		X	X	X
Salem	NO	REPORT																				
Hopewell	14	-0-	20	12	-0-	-0-	-0-	-0-	34	12	120	2,600	X	X	X		X	X			X	

1984-85 PERSONNEL AND PROGRAM INFORMATION

CITIES (Continued)

DEPARTMENT NAME	GENERALLY FUNDED POSITIONS				GRANT AND OTHER SPECIALLY FUNDED POSITIONS				PERSONNEL TOTALS		VOLUNTEERS		SCHOOL USE				SPECIAL PROGRAMS				
	FULL TIME		PART TIME		FULL TIME		PART TIME		TOTAL		TOTAL	HOURS	USES SCHOOL FACILITIES	PAYS FOR SCHOOL USE	JANITORIAL	UTILITY	PERSONNEL	SENIOR CITIZENS	HANDICAPPED CITIZENS	PRE-SCHOOL CHILDREN	AFTER-SCHOOL PROGRAM	TEEN PROGRAM
	PERM.	SEAS.	PERM.	SEAS.	PERM.	SEAS.	PERM.	SEAS.	PERM.	SEAS.	INDIV.	VOL.										
Staunton	24	54	-0-	-0-	-0-	-0-	-0-	-0-	24	54	30	2,680	X	X	X		X			X	X	
Winchester	18	-0-	-0-	43	-0-	-0-	-0-	-0-	18	43	NR	NR	X	X	X			X	X	X		X
Fairfax	3	-0-	1	150	-0-	-0-	-0-	-0-	4	150	100	1,000	X	X	X			X		X	X	X
Fredericksburg	7	-0-	4	45	-0-	-0-	-0-	-0-	11	45	66	2,260	X	X	X						X	X
Bristol	16	22	-0-	-0-	-0-	5	-0-	35	16	62	NR	NR	X	X	X			X				
Martinsville	7	68	1	-0-	-0-	-0-	-0-	-0-	8	68	57	NR	X					X				
Manassas	10	-0-	-0-	50	-0-	-0-	-0-	-0-	10	50	NR	NR	X	X								
Colonial Heights	13	22	1	-0-	-0-	-0-	-0-	-0-	14	22	170	1,700	X					X			X	X
Waynesboro	9	-0-	1	75	-0-	-0-	-0-	-0-	10	75	162	3,240	X	X				X	X	X	X	X
Radford	NO	REPORT																				
Williamsburg	6	-0-	-0-	125	-0-	-0-	-0-	50	6	175	250	1,000	X	X	X			X		X	X	
Poquoson	1	-0-	-0-	-0-	-0-	-0-	19	-0-	19	-0-	NR	NR	X					X			X	X
Falls Church	6	-0-	-0-	66	-0-	-0-	-0-	-0-	6	66	270	27,000	X	X	X			X	X	X	X	X
Covington	7	-0-	-0-	13	-0-	-0-	-0-	12	7	25	68	65,000	X	X	X		X	X			X	
South Boston	NO	REPORT																				
Franklin	5	-0-	1	75	-0-	2	-0-	-0-	6	77	225	8,000	X	X		X	X					X
Lexington	NO	REPORT																				
Galax	NO	REPORT																				

1984-85 PERSONNEL AND PROGRAM INFORMATION

CITIES (Continued)

DEPARTMENT NAME	GENERALLY FUNDED POSITIONS				GRANT AND OTHER SPECIALLY FUNDED POSITIONS				PERSONNEL TOTALS		VOLUNTEERS		SCHOOL USE					SPECIAL PROGRAMS				
	FULL TIME		PART TIME		FULL TIME		PART TIME		TOTAL				USES SCHOOL FACILITIES	PAYS FOR SCHOOL USE	JANITORIAL	UTILITY	PERSONNEL	SENIOR CITIZENS	HANDICAPPED CITIZENS	PRE-SCHOOL CHILDREN	AFTER-SCHOOL PROGRAM	TEEN PROGRAM
	PERM.	SEAS.	PERM.	SEAS.	PERM.	SEAS.	PERM.	SEAS.	PERM.	SEAS.	TOTAL INDIV.	HOURS VOL.										
Buena Vista	NO	REPORT																				
Manassas Park	1	4	4	7	-0-	2	-0-	-0-	5	13	NR	NR	X	X	X	Y				X		X
Bedford	3	-0-	1	5	-0-	-0-	-0-	-0-	4	5	115	5,000	X	X	X	X		X			X	X
Clifton Forge	NO	REPORT																				
Emporia	NO	REPORT																				
Norton	NO	REPORT																				
TOTAL	1,681	1,317	700	2,087	78	24	77	577	2,535	4,005	17,528	655,627	30	24	19	4	8	25	14	19	22	19

SALARY RANGES FOR SELECTED PARK AND RECREATION POSITIONS

CITIES

POSITION	POPULATION 70,001 AND OVER				POPULATION 40,001 - 70,000				POPULATION 15,001 - 40,000				POPULATION 15,000 AND UNDER			
	# RESP.	LOWEST SALARY	HIGHEST SALARY	MEDIAN SALARY	# RESP.	LOWEST SALARY	HIGHEST SALARY	MEDIAN SALARY	# RESP.	LOWEST SALARY	HIGHEST SALARY	MEDIAN SALARY	# RESP.	LOWEST SALARY	HIGHEST SALARY	MEDIAN SALARY
1. Director	8	30,846	61,308	42,615	5	28,048	46,233	32,016	11	19,198	41,756	29,102	6	14,000	49,628	20,870
2. Assistant Director	3	23,955	43,610	32,373	3	20,094	34,034	25,256	6	15,080	30,415	21,995	3	10,000	20,861	13,340
3. Superintendent of Parks	5	24,888	47,976	36,294	2	21,944	37,085	—	5	13,722	33,134	22,128	0	—	—	—
4. Superintendent of Recreation	7	23,134	47,976	32,540	1	26,318	37,085	—	4	14,271	26,624	18,096	0	—	—	—
5. Superintendent of Maintenance	6	21,270	45,032	28,246	2	15,100	21,216	—	3	13,440	26,458	19,784	1	16,500	16,500	—
6. Administrative Assistant	5	15,845	42,822	23,833	2	10,346	21,216	—	3	9,503	21,882	12,548	2	9,000	14,125	11,520
7. Planner	6	19,740	36,946	26,796	2	9,755	19,342	—	0	—	—	—	0	—	—	—
8. Revenue Program Administrator	1	18,512	26,156	—	0	—	—	—	0	—	—	—	0	—	—	—
9. Recreation Supervisor	8	13,584	30,800	21,302	5	8,840	26,318	16,253	3	12,438	21,341	16,737	2	14,900	32,302	22,152
10. Maintenance Supervisor	8	14,976	30,316	21,073	3	10,754	18,658	14,022	8	10,046	23,525	17,039	3	8,915	20,155	12,102
11. Special Events Supervisor	5	16,165	30,800	21,769	0	—	—	—	0	—	—	—	0	—	—	—
12. Athletics Director	6	18,012	33,144	25,428	4	13,521	26,318	17,676	2	12,848	21,778	16,539	3	12,480	17,151	14,471
13. Park Manager	3	9,004	30,800	20,602	1	11,855	15,453	—	0	—	—	—	0	—	—	—
14. Recreation Center Director	7	6,968	40,368	20,786	3	12,438	26,318	18,979	2	8,320	21,882	11,627	3	12,792	21,133	16,640
15. Senior Citizen Coordinator	7	13,584	30,800	21,334	3	13,521	30,867	17,676	1	13,367	18,811	—	2	14,125	32,302	20,540
16. Therapeutic Recreation Coordinator	7	13,584	30,800	20,920	1	18,677	26,318	—	1	13,194	20,312	—	0	—	—	—
17. Recreation Program Specialist	6	10,608	29,405	18,044	4	11,325	21,216	14,946	2	8,320	17,600	11,624	1	13,654	13,654	—
18. Recreation Program Leader	7	8,320	23,042	14,821	4	7,634	16,120	11,856	1	8,861	13,104	—	4	6,968	20,155	10,400
19. Fee Class Instructor	5	3.35/HR	25.00/HR	6.75/HR	3	4.00/HR	6.00/HR	5.24/HR	3	3.50/HR	10.00/HR	4.50/HR	5	3.35/HR	20.00/HR	10.00/HR
20. Pool Manager	4	4.00/HR	14.79/HR	7.90/HR	4	4.96/HR	8.55/HR	5.81/HR	4	3.50/HR	9.48/HR	4.75/HR	4	3.97/HR	10.16/HR	5.32/HR
21. Lifeguard	5	3.65/HR	7.56/HR	5.04/HR	4	4.09/HR	6.06/HR	4.43/HR	5	3.35/HR	6.75/HR	4.26/HR	5	3.35/HR	8.00/HR	4.38/HR

COUNTIES

TABLES: LOCALITY BUDGET SUMMARIES

1984-85 PERSONNEL TOTALS AND PROGRAM INFORMATION

SALARY RANGES FOR SELECTED PARK AND RECREATION POSITIONS

Abbreviations - Agency Types:
A - Public Park and/or Recreation Agency
B - Park Authority
C - Public Recreational Facilities Authority
D - Part-time Public Park and Recreation Agency
E - Citizens Commission or other Special Agency

LOCALITY BUDGET SUMMARIES

COUNTIES

Dept. Name	Type	Population	1984-85 Total Mun. or County Gen. Fund Budget	1984-85 Total Rec. & Parks Gen. Fund Budget	1985-86 Estimated Rec.& Parks Gen. Fund Budget	% of Total Budget	1984-85 EXPENDITURES: OPERATING: Administration	OPERATING: Program	OPERATING: Maintenance	CAPITAL: Acquisition and Development	1984-85 REVENUES: Total Grants	Total Gifts & Donation	FEES & CHARGES: Total Fees	FEES & CHARGES: Amt. to Dept	FEES & CHARGES: Amt. to Gen. Fund	PER CAPITA GENERAL FUND EXPENDITURES: 1984-85	1985-86 (Estimate)
Fairfax Rec. & Cultural Ser.[1]	A	$673,000	$703,310,000	$3,391,848	$3,933,034	0.5	$2,017,693	$1,196,627	$177,528	$-0-	$787,017	$-0-	$892,169	$-0-	$892,169	$5.04	$5.84
Fairfax Park Auth.[2]	B	(673,000)	(703,310,000)	7,418,897	8,022,793	1.0	NR	NR	NR	6,904,358	792,416	30,789	7,139,756	7,139,756	-0-	11.02	11.92
Henrico	A	192,300	208,166,408	3,384,951	3,659,786	2.0	487,593	1,323,985	1,215,810	1,722,000	127,350	2,578	649,213	-0-	179,019	17.60	19.03
Prince William	B	164,300	115,946,721	2,250,903	3,538,433	1.9	922,391	933,822	1,147,578	1,718,116	239,028	-0-	752,888	752,888	-0-	13.70	21.54
Chesterfield	A	159,800	110,773,500	1,602,700	1,804,000	1.4	275,393	649,797	1,011,900	207,350	46,850	19,092	184,863	-0-	-0-	10.03	11.29
Arlington[3]	A	154,200	205,150,317	7,785,000	8,263,000	4.0	5,672,921	1,246,000	1,795,000	4,200,000	88,000	-0-	923,280	-0-	458,000	50.49	53.59
Roanoke	A	73,900	106,339,370	791,241	1,222,177	1.0	204,892	526,349	60,335	6,000	276,164	215,200	146,688	14,285	3,843	10.71	16.54
Montgomery[4]	A	64,900	34,535,000	165,301	219,517	0.5	88,966	71,335	5,000	31,500	-0-	-0-	79,940	58,980	20,960	2.55	3.38
Loudoun[5]	A	62,700	81,443,695	1,240,996	1,316,897	1.5	119,361	896,635	225,000	-0-	-0-	20,000	225,925	-0-	225,925	19.79	21.00
Albemarle	A	58,600	37,976,495	484,260	531,325	1.3	56,300	193,900	234,060	93,000	-0-	-0-	140,000	-0-	140,000	8.26	9.07
Henry	A	56,600	No	Report													
Augusta[6]	A	54,700	22,289,277	260,911	284,860	1.0	112,604	103,377	44,930	-0-	-0-	-0-	49,000	-0-	10,223	4.77	5.21
Rockingham[7]	A	52,900	19,830,241	174,158	203,085	1.0	52,950	101,597	19,611	4,000	-0-	-0-	37,176	-0-	-0-	3.29	3.84
Hanover	A	52,300	26,245,603	133,543	186,200	0.5	118,799	9,335	5,409	-0-	-0-	-0-	144,691	-0-	-0-	2.55	3.56
Tazewell	A	51,600	38,682,419	42,000	42,000	0.1	55,755	5,500	25,600	104,000	3,000	3,000	62,000	NR	NR	.81	.81
Washington	A	47,400	32,007,391	38,343	45,000	0.1	28,096	8,147	2,100	-0-	-0-	49,319	13,000	-0-	13,000	.81	.95

[1] See Also: Fairfax Co. Park Auth., N. Va. Regional Pk. Auth., Vienna Town and Herndon Town

[2] See Also: Fairfax Dept. Rec. & Comm. Ser., N. Va. Regional Pk. Auth., Vienna Town, and Herndon Town

[3] See Also: N. Va. Regional Pk. Auth.

*Population Previously Included in Another Agency

[4] See Also: Christiansburg Town and Blacksburg Town

[5] See Also: N. Va. Regional Pk. Auth.

[6,7] See Also: Uppervalley Regional Pk. Auth., Elkton Town

COUNTIES
(Continued)

LOCALITY BUDGET SUMMARIES

Dept. Name	Type	Population	1984-85 Total Mun. or County Gen. Fund Budget	1984-85 Total Rec. & Parks Gen. Fund Budget	1985-86 Estimated Rec.& Parks Gen. Fund Budget	% of Total Budget	1984-85 EXPENDITURES: OPERATING: Administration	OPERATING: Program	OPERATING: Maintenance	CAPITAL: Acquisition and Development	1984-85 REVENUES: Total Grants	Total Gifts & Donation	FEES & CHARGES: Total Fees	FEES & CHARGES: Amt. to Dept	FEES & CHARGES: Amt. to Gen. Fund	PER CAPITA GENERAL FUND EXPENDITURES: 1984-85	1985-86 (Estimate)
Washington P.A.[8]	B	(47,400)	(32,007,391)	$103,000	$98,000	0.3	$46,000	-0-	$57,000	$11,000	$5,500	$-0-	$99,000	$-0-	$99,000	2.17	2.07
Stafford[9]	A	47,200	740,971	446,294	491,589	60.0	214,674	170,980	60,640	176,000	4,780	-0-	225,604	-0-	111,707	9.45	10.41
Campbell	A	46,000	13,354,449	206,869	232,269	1.5	143,354	63,515	-0-	18,401	164,423	-0-	62,723	-0-	-0-	4.50	5.05
York	A	39,400	20,244,519	624,522	749,109	3.1	351,932	164,990	107,600	25,000	20,000	-0-	70,000	-0-	70,000	15.85	19.01
Fauquier	A	39,300	28,859,068	202,707	225,000	0.7	NR	NR	NR	25,000	9,765	1,485	93,800	-0-	93,800	5.16	5.73
Buchanan	E	37,900	28,052,359	121,017	128,798	0.4	-0-	121,017	-0-	-0-	-0-	-0-	-0-	-0-	-0-	3.19	3.40
Bedford[10]	A	37,000	25,991,311	100,443	108,828	0.4	34,707	36,391	25,227	-0-	2,888	-0-	9,612	8,499	-0-	2.71	2.94
Franklin	A	36,900	4,436,049	152,586	161,869	3.4	83,160	49,804	5,059	-0-	-0-	200	17,799	5,933	-0-	4.13	4.39
Frederick	A	35,700	32,661,699	786,355	903,397	2.0	137,377	231,506	417,470	9,595	-0-	-0-	185,921	-0-	185,921	22.03	25.31
Spotsylvania	A	35,200	35,860,000	328,885	482,165	1.0	223,855	69,929	35,105	35,873	-0-	-0-	21,482	-0-	-0-	9.34	13.70
Pulaski	A	35,000	27,000,000	33,000	35,000	0.1	-0-	33,000	-0-	15,000	-0-	-0-	-0-	-0-	-0-	.94	1.00
Accomack	A	30,900	8,600,000	95,000	95,000	1.1	70,000	15,000	10,000	-0-	-0-	-0-	5,000	1,000	2,000	3.07	3.07
Halifax	A	29,800	No	Report													
Amherst	A	29,200	16,212,525	86,879	105,393	1.0	NR	NR	NR	2,440	-0-	-0-	6,170	6,170	-0-	2.98	3.61
Shenandoah	A	28,300	19,933,208	84,240	95,688	0.4	48,403	15,000	20,836	-0-	-0-	-0-	17,930	17,930	-0-	2.98	3.38
Carroll	A	28,300	2,837,921	61,475	63,208	2.2	29,089	5,000	27,386	-0-	-0-	2,000	50,000	-0-	50,000	2.17	2.23
Prince George	A	25,900	No	Report													
Wythe	B	25,600	No	Report													
James City	A	24,700	17,721,308	259,850	358,296	1.0	153,117	55,613	51,120	392,000	1,000	29,508	84,342	-0-	24,187	10.52	14.51

[8] See Also: Abingdon Town

[9] See Also: Fredericksburg/Stafford Pk. Auth.

[10] Formerly Combined with Bedford City

COUNTIES
(Continued)

Dept. Name	Type	Population	Total Mun. or County Gen. Fund Budget	1984-85 Total Rec. & Parks Gen. Fund Budget	1985-86 Estimated Rec.& Parks Gen. Fund Budget	% of Total Budget	1984-85 EXPENDITURES: OPERATING: Administration	OPERATING: Program	OPERATING: Maintenance	CAPITAL: Acquisition and Development	1984-85 REVENUES: Total Grants	Total Gifts & Donation	FEES & CHARGES: Total Fees	FEES & CHARGES: Amt. to Dept	FEES & CHARGES: Amt. to Gen. Fund	PER CAPITA GENERAL FUND EXPENDITURES: 1984-85	1985-86 (Estimate)
Gloucester	A	24,700	17,420,264	125,993	132,949	0.7	67,944	58,049	NA	6,500	-0-	-0-	44,815	-0-	44,815	5.10	5.38
Botetourt	B	23,900	17,866,662	43,000	48,000	0.2	4,713	30,387	7,900	30,000	-0-	-0-	400	-0-	-0-	1.80	2.01
Culpeper	E	23,200	18,434,342	16,045	18,700	0.09	8,450	2,400	5,195	7,500	-0-	-0-	4,220	-0-	-0-	.69	.81
Isle of Wight	C	23,200	15,798,550	232,919	277,189	1.5	176,956	-0-	55,963	4,000	17,151	-0-	24,286	24,286	-0-	10.04	11.95
Orange	A	18,900	14,000,000	25,000	31,986	0.2	18,000	7,000	-0-	-0-	-0-	-0-	6,328	-0-	6,328	1.32	1.69
Caroline	A	18,700	12,114,428	62,301	68,084	1.0	36,640	27,661	-0-	-0-	-0-	-0-	19,000	3,000	-0-	3.33	3.64
Louisa	A	18,700	10,277,617	72,295	81,800	0.7	40,075	30,100	2,120	-0-	-0-	-0-	23,000	-0-	1,000	3.87	4.37
Rockbridge	A	18,000	No	Report													
Giles	A	17,800	11,810,365	119,477	136,438	1.0	41,200	-0-	78,300	-0-	-0-	-0-	117,515	-0-	-0-	6.71	7.67
Patrick	A	17,600	11,639,175	90,603	99,183	1.0	41,155	33,580	15,868	-0-	60,855	-0-	8,453	-0-	8,453	5.15	5.64
Grayson	A	16,800	9,000,000	50,000	70,000	1.0	11,500	25,000	15,000	19,000	244,400	9,000	7,500	-0-	7,500	2.98	4.17
Northampton	A	14,200	10,823,397	53,613	66,080	0.5	48,022	5,300	291	-0-	-0-	-0-	9,733	1,767	7,966	3.78	4.65
Westmoreland	A	14,200	9,730,760	43,500	43,691	0.4	23,900	15,625	3,975	-0-	-0-	700	15,000	3,000	-0-	3.06	3.08
Alleghany	See Alleghany/Clifton Forge Under Regional Agencies																
Goochland	E	12,500	10,000,000	2,500	2,000	0.02	500	2,000	-0-	7,000	-0-	-0-	500	-0-	500	.20	.16
Nelson	A	12,300	8,492,945	51,140	56,578	0.6	19,489	26,247	5,404	-0-	-0-	-0-	3,000	-0-	3,000	4.16	4.60
Buckingham	A	11,900	No	Report													
Floyd	C	11,700	New department no report														

COUNTIES
(Continued)

LOCALITY BUDGET SUMMARIES

Dept. Name	Type	Popula-tion	Total Mun. or County Gen. Fund Budget	1984-85 Total Rec. & Parks Gen. Fund Budget	1985-86 Estimated Rec.& Parks Gen. Fund Budget	% of Total Budget	1984-85 EXPENDITURES: OPERATING: Adminis-tration	OPERATING: Program	OPERATING: Mainten-ance	CAPITAL: Acquisition and Development	1984-85 REVENUES: Total Grants	Total Gifts & Donation	FEES & CHARGES: Total Fees	FEES & CHARGES: Amt. to Dept	FEES & CHARGES: Amt. to Gen. Fund	PER CAPITA GENERAL FUND EXPENDITURES: 1984-85	1985-86 (Esti-mate)
King George	A	11,100	3,598,032	86,434	116,355	2.4	53,565	31,869	1,000	18,023	242,132	-0-	28,389	4,250	-0-	7.79	10.48
Lancaster	A	10,600	6,197,307	25,700	28,000	0.4	21,878	3,850	-0-	-0-	-0-	16,115	20,040	5,250	-0-	2.42	2.64
Fluvanna	A	10,500	8,452,998	16,676	17,700	0.2	NA	NA	NA	105,769	-0-	650	4,120	-0-	-0-	1.59	1.69
Madison	B	10,500	7,500,000	13,500	16,000	0.2	7,100	5,400	1,000	-0-	2,000	2,000	9,500	2,790	-0-	1.29	1.52
Clarke	A	10,100	8,987,000	86,902	89,023	1.0	54,419	59,338	28,806	46,878	10,310	5,655	59,338	6,724	-0-	8.60	8.81
Northumberland	A	9,900	6,200,000	20,847	23,200	0.3	18,092	2,697	60	-0-	-0-	1,173	4,600	800	-0-	2.11	2.34
King William	E	9,800	6,544,800	8,135	7,380	0.1	-0-	7,835	300	-0-	-0-	-0-	-0-	-0-	-0-	.83	.75
Essex	A	8,800	No	Report													
Mathews	A	8,500	7,375,766	37,956	28,289	1.0	20,909	10,850	7,880	-0-	-0-	500	10,850	-0-	1,085	4.47	3.33
Amelia	E	8,300	5,831,501	20,102	16,457	0.3	-0-	20,102	-0-	-0-	-0-	-0-	28,277	8,175	-0-	2.42	1.98
Charles City	A	6,700	No	Report													
Surry	A	6,200	No	Report													
Rappahannock	C	6,100	No	Report													
Bath	A	5,400	4,000,000	55,000	57,000	1.4	32,900	22,500	21,700	-0-	-0-	-0-	20,000	20,000	-0-	10.18	10.56
Total or Average		2,745,000	$2,267,297,733	$34,217,812	$39,137,798	1.5	(47.2%)	(32.9%)	(26.6%)	$15,945,303	$3,147,029	$408,964	$12,840,745	$8,085,491	$2,579,401	$12.47	$14.26

1984-85 PERSONNEL AND PROGRAM INFORMATION

COUNTIES	GENERALLY FUNDED POSITIONS				GRANT AND OTHER SPECIALLY FUNDED POSITIONS				PERSONNEL TOTALS		VOLUNTEERS		SCHOOL USE					SPECIAL PROGRAMS				
	FULL TIME		PART TIME		FULL TIME		PART TIME		TOTAL				USES SCHOOL FACILITIES	PAYS FOR SCHOOL USE	JANITORIAL	UTILITY	PERSONNEL	SENIOR CITIZENS	HANDICAPPED CITIZENS	PRE-SCHOOL CHILDREN	AFTER-SCHOOL PROGRAM	TEEN PROGRAM
DEPARTMENT NAME	PERM.	SEAS.	PERM.	SEAS.	PERM.	SEAS.	PERM.	SEAS.	PERM.	SEAS.	TOTAL INDIV.	HOURS VOL.										
Fairfax	63	-0-	-0-	1,657	16	-0-	7	-0-	86	1,657	NR	NR	X	X	X	X		X	X		X	X
Fairfax P.A.	241	50	-0-	-0-	108	400	-0-	-0-	349	450	450	33,000						X	X	X		
Henrico	114	-0-	-0-	270	114	-0-	-0-	-0-	114	270	102	4,675	X	X	X			X	X	X	X	X
Prince William	54	140	35	-0-	-0-	-0-	-0-	-0-	89	140	NR	NR	X	X	X	X	X			X		
Chesterfield	47	-0-	1	91	-0-	-0-	-0-	18	48	109	7,013	352,513	X	X	X	X	X	X	X			
Arlington	143	34	4	64	-0-	-0-	-0-	-0-	147	98	NR	NR	X	X	X	X		X	X	X	X	X
Roanoke	23	-0-	6	1,000	-0-	-0-	-0-	25	29	1,025	60	2,564	X	X	X		X	X	X	X	X	X
Montgomery	5	-0-	1	-0-	-0-	10	1	-0-	7	10	NR	NR	X	X	X		X			X	X	X
Loudoun	32	-0-	22	69	-0-	-0-	-0-	-0-	54	69	NR	NR	X	X			X	X	X	X	X	X
Albemarle	10	-0-	90	-0-	-0-	-0-	-0-	-0-	100	-0-	-0-	-0-	X					X	X		X	
Henry	NO	REPORT																				
Augusta	6	-0-	2	47	-0-	-0-	-0-	-0-	8	47	60	300	X									
Rockingham	5	-0-	-0-	36	-0-	-0-	-0-	2	5	38	150	3,000	X	X	X			X		X		
Hanover	4	-0-	17	-0-	-0-	-0-	-0-	-0-	21	-0-	107	2,247	X	X	X			X				
Tazewell	2	2	-0-	-0-	-0-	-0-	-0-	30	2	32	35	2,800	X	X	X	X		X		X	X	X
Washington	1	-0-	-0-	75	-0-	-0-	-0-	-0-	1	75	75	500	X	X			X	X			X	
Washington P.A.	1	-0-	1	12	-0-	-0-	-0-	-0-	2	12	NR	NR										

1984-85 PERSONNEL AND PROGRAM INFORMATION

COUNTIES (Continued)

DEPARTMENT NAME	GENERALLY FUNDED POSITIONS				GRANT AND OTHER SPECIALLY FUNDED POSITIONS				PERSONNEL TOTALS		VOLUNTEERS		SCHOOL USE					SPECIAL PROGRAMS				
	FULL TIME		PART TIME		FULL TIME		PART TIME		TOTAL				USES SCHOOL FACILITIES	PAYS FOR SCHOOL USE	JANITORIAL	UTILITY	PERSONNEL	SENIOR CITIZENS	HANDICAPPED CITIZENS	PRE-SCHOOL CHILDREN	AFTER-SCHOOL PROGRAM	TEEN PROGRAM
	PERM.	SEAS.	PERM.	SEAS.	PERM.	SEAS.	PERM.	SEAS.	PERM.	SEAS.	TOTAL INDIV.	HOURS VOL.										
Stafford	10	-0-	1	75	-0-	-0-	-0-	10	11	85	675	32,000	X	X			X	X	X			
Campbell	6	-0-	-0-	40	5	-0-	8	-0-	19	40	1,391	32,110	X	X	X			X		X	X	X
York	14	-0-	3	180	-0-	-0-	-0-	7	17	187	300	9,600	X	X		X	X			X		
Fauquier	5	-0-	1	-0-	-0-	-0-	-0-	-0-	6	-0-	NR	NR	X	X	X			X				
Buchanan	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	NR	NR	X									
Bedford	1	-0-	7	-0-	-0-	-0-	-0-	-0-	8	-0-	150	5,800	X	X	X	X		X				
Franklin	5	-0-	1	75	-0-	2	-0-	-0-	6	77	225	8,000	X	X		X	X					X
Frederick	22	-0-	-0-	300	-0-	-0-	-0-	12	22	312	380	12,050	X	X	X			X	X	X	X	X
Spotsylvania	10	-0-	-0-	8	-0-	-0-	-0-	-0-	10	8	600	35,000	X									
Pulaski	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	NR	NR										
Accomack	4	-0-	1	5	-0-	-0-	-0-	-0-	5	5	-0-	-0-	X	X	X	X						X
Halifax	NO	REPORT																				
Amherst	1	-0-	3	10	-0-	-0-	-0-	-0-	4	10	56	2,800	X					X				
Shenandoah	4	-0-	-0-	14	-0-	-0-	-0-	7	4	21	125	6,500	X	X	X			X			X	X
Carroll	1	-0-	-0-	7	-0-	-0-	-0-	3	1	10	15	100	X	X	X	X	X				X	X
Prince George	NO	REPORT																				
Wythe	NO	REPORT																				
James City	1	-0-	2	-0-	-0-	-0-	-0-	-0-	3	-0-	-0-	-0-	X	X	X		X	X		X	X 29	X

1984-85 PERSONNEL AND PROGRAM INFORMATION

COUNTIES (Continued)	GENERALLY FUNDED POSITIONS				GRANT AND OTHER SPECIALLY FUNDED POSITIONS				PERSONNEL TOTALS		VOLUNTEERS		SCHOOL USE				SPECIAL PROGRAMS				
	FULL TIME		PART TIME		FULL TIME		PART TIME		TOTAL				USES SCHOOL FACILITIES	PAYS FOR SCHOOL USE	JANITORIAL	UTILITY	SENIOR CITIZENS	HANDICAPPED CITIZENS	PRE-SCHOOL CHILDREN	AFTER-SCHOOL PROGRAM	TEEN PROGRAM
DEPARTMENT NAME	PERM.	SEAS.	PERM.	SEAS.	PERM.	SEAS.	PERM.	SEAS.	PERM.	SEAS.	TOTAL INDIV.	HOURS VOL.									
Gloucester	4	-0-	10	48	-0-	1	-0-	-0-	14	49	301	2,383	X		X	X	X		X	X	X
Botetourt	-0-	-0-	1	-0-	-0-	-0-	-0-	-0-	1	-0-	12	300	X	X	X	X				X	
Culpeper	-0-	-0-	12	-0-	-0-	-0-	-0-	-0-	12	-0-	5	100	X	X	X	X					
Isle of Wight	8	-0-	5	5	-0-	-0-	-0-	-0-	13	5	-0-	-0-	X				X		X	X	X
Orange	1	-0-	-0-	24	-0-	-0-	-0-	2	1	27	40	349	X								
Caroline	2	-0-	-0-	50	-0-	-0-	-0-	13	2	63	280	3,360	X	X		X	X	X	X		
Louisa	2	-0-	5	45	-0-	-0-	-0-	-0-	7	45	75	1500	X								
Rockbridge	NO	REPORT																			
Giles	3	4	-0-	4	-0-	-0-	-0-	-0-	3	8	20	NR									
Patrick	3	-0-	-0-	100	-0-	2	-0-	-0-	3	102	NR	NR	X	X							
Grayson	2	10	-0-	-0-	-0-	6	-0-	-0-	2	16	-0-	-0-	X	X	X	X			X	X	X
Northampton	1	4	1	19	-0-	4	-0-	-0-	2	27	32	74	X	X	X		X				
Westmoreland	1	-0-	1	100	-0-	-0-	-0-	-0-	2	100	100	10,000	X	X	X	X		X	X	X	X
Alleghany	(SEE ALLEGHANY/CLIFTON FORGE UNDER REGIONAL AGENCIES)																				
Goochland	-0-	2	-0-	-0-	-0-	-0-	-0-	-0-	-0-	2	-0-	-0-	X								
Nelson	1	-0-	2	-0-	-0-	-0-	-0-	-0-	3	-0-	NR	NR	X	X	X		X		X	X	X
Buckingham	NO	REPORT																			
Floyd	NEW	DEPT.											X	X		X					

1984-85 PERSONNEL AND PROGRAM INFORMATION

COUNTIES (Continued)	GENERALLY FUNDED POSITIONS				GRANT AND OTHER SPECIALLY FUNDED POSITIONS				PERSONNEL TOTALS		VOLUNTEERS		SCHOOL USE					SPECIAL PROGRAMS				
	FULL TIME		PART TIME		FULL TIME		PART TIME		TOTAL				USES SCHOOL FACILITIES	PAYS FOR SCHOOL USE	JANITORIAL	UTILITY	PERSONNEL	SENIOR CITIZENS	HANDICAPPED CITIZENS	PRE-SCHOOL CHILDREN	AFTER-SCHOOL PROGRAM	TEEN PROGRAM
DEPARTMENT NAME	PERM.	SEAS.	PERM.	SEAS.	PERM.	SEAS.	PERM.	SEAS.	PERM.	SEAS.	TOTAL INDIV.	HOURS VOL										
King George	5	-0-	-0-	-0-	-0-	-0-	-0-	20	5	20	71	3,200	X	X		X		X		X	X	X
Lancaster	1	2	-0-	-0-	-0-	-0-	-0-	24	1	26	200	6,500	X									
Fluvanna	-0-	-0-	1	-0-	-0-	-0-	8	-0-	9	-0-	24	1,200	X							X	X	
Madison	-0-	3	-0-	1	-0-	-0-	-0-	-0-	-0-	4	8	300										
Clarke	3	-0-	-0-	30	1	-0-	-0-	6	4	36	100	5,000	X									
Northumberland	1	-0-	4	-0-	-0-	-0-	1	-0-	5	-0-	37	840	X					X		X		X
King William	-0-	-0-	-0-	2	-0-	-0-	-0-	-0-	-0-	2	-0-	-0-										
Essex	NO	REPORT																				
Mathews	1	-0-	-0-	1	-0-	1	-0-	10	1	12	37	1,850	X					X		X		X
Amelia	-0-	-0-	-0-	-0-	-0-	-0-	-0-	13	-0-	15	13	300	X	X								
Charles City	NO	REPORT																				
Surry	NO	REPORT																				
Rappahannock	NO	REPORT																				
Bath	1	1	1	30	-0-	-0-	-0-	-0-	2	31	68	6,000	X								X	X
TOTAL	875	252	241	4,494	244	426	25	204	1,270	5,377	13,392	580,815	50	34	25	18	14	27	12	23	23 31	23

SALARY RANGES FOR SELECTED PARK AND RECREATION POSITIONS

COUNTIES

POSITION	POPULATION 70,001 AND OVER				POPULATION 40,001 - 70,000				POPULATION 15,001 - 40,000				POPULATION 15,000 AND UNDER			
	# RESP.	LOWEST SALARY	HIGHEST SALARY	MEDIAN SALARY	# RESP.	LOWEST SALARY	HIGHEST SALARY	MEDIAN SALARY	# RESP.	LOWEST SALARY	HIGHEST SALARY	MEDIAN SALARY	# RESP.	LOWEST SALARY	HIGHEST SALARY	MEDIAN SALARY
1. Director	7	27,705	80,519	46,312	10	14,000	46,261	25,877	19	11,500	48,042	20,220	9	7,500	25,027	15,308
2. Assistant Director	5	18,761	58,075	38,093	4	7,560	36,247	19,707	2	8,102	16,000	—	0	—	—	—
3. Superintendent of Parks	4	21,448	47,194	33,967	4	14,400	30,537	20,997	4	11,173	25,056	19,654	0	—	—	—
4. Superintendent of Recreation	4	26,703	47,194	37,660	1	21,612	30,537	—	3	16,172	32,516	23,836	0	—	—	—
5. Superintendent of Maintenance	5	19,528	42,912	28,853	0	—	—	—	2	14,640	28,088	20,532	0	—	—	—
6. Administrative Assistant	4	18,244	30,734	24,496	2	11,043	21,192	14,399	4	10,000	19,632	13,697	1	4,805	4,805	—
7. Planner	4	18,634	45,824	29,716	0	—	—	—	2	12,274	24,263	17,268	1	10,972	10,972	—
8. Revenue Program Administrator	2	29,193	45,824	—	0	—	—	—	0	—	—	—	0	—	—	—
9. Recreation Supervisor	6	14,705	37,696	25,101	5	11,563	26,015	17,673	6	6,711	22,605	16,022	2	6,240	12,000	10,000
10. Maintenance Supervisor	5	14,646	32,987	22,735	2	9,706	19,413	13,739	7	7,500	25,676	14,605	2	10,000	15,380	12,000
11. Special Events Supervisor	4	14,103	29,044	19,869	0	—	—	—	1	13,515	14,900	—	0	—	—	—
12. Athletics Director	3	16,189	33,740	24,979	3	11,563	21,188	14,715	5	10,500	22,296	15,792	0	—	—	—
13. Park Manager	4	16,326	32,987	23,707	1	15,295	21,612	—	1	16,219	22,605	—	0	—	—	—
14. Recreation Center Director	5	14,740	36,247	23,503	1	17,435	25,759	—	1	3,600	3,600	—	0	—	—	—
15. Senior Citizen Coordinator	3	18,457	28,614	23,293	1	17,875	23,954	—	2	7,000	9,836	—	0	—	—	—
16. Therapeutic Recreation Coordinator	5	14,740	35,932	23,399	1	17,435	25,759	—	1	13,271	18,965	—	0	—	—	—
17. Recreation Program Specialist	5	14,740	32,743	21,368	3	12,099	23,365	16,013	5	11,000	20,616	13,441	1	11,000	13,000	—
18. Recreation Program Leader	5	8,382	23,345	16,541	3	7,799	20,183	10,451	8	5,620	14,560	7,800	3	7,280	8,320	8,125
19. Fee Class Instructor	4	3.50/HR	20.94/HR	13.26/HR	4	4.00/HR	15.00/HR	8.00/HR	7	3.50/HR	20.00/HR	9.00/HR	1	15.00/HR	15.00/HR	—
20. Pool Manager	2	5.25/HR	10.02/HR	—	1	4.00/HR	6.00/HR	—	1	3.50/HR	3.50/HR	3.50/HR	2	4.06/HR	5.00/HR	—
21. Lifeguard	2	3.35/HR	4.48/HR	—	4	3.35/HR	8.65/HR	4.79/HR	3	3.35/HR	3.35/HR	3.35/HR	2	3.50/HR	4.50/HR	—

TOWNS

TABLES: LOCALITY BUDGET SUMMARIES

1984-85 PERSONNEL TOTALS AND PROGRAM INFORMATION

SALARY RANGES FOR SELECTED PARK AND RECREATION POSITIONS

Abbreviations - Agency Types:
A - Public Park and/or Recreation Agency
B - Park Authority
C - Public Recreational Facilities Authority
D - Part-time Public Park and Recreation Agency
E - Citizens Commission or other Special Agency

TOWNS

LOCALITY BUDGET SUMMARIES

Dept. Name	Type	** Population	1984-85 Total Mun. or County Gen. Fund Budget	1984-85 Total Rec. & Parks Gen. Fund Budget	1985-86 Estimated Rec.& Parks Gen. Fund Budget	% of Total Budget	1984-85 EXPENDITURES				1984-85 REVENUES					PER CAPITA GENERAL FUND EXPENDITURES	
							OPERATING			CAPITAL			FEES & CHARGES				
							Administration	Program	Maintenance	Acquisition and Development	Total Grants	Total Gifts & Donation	Total Fees	Amt. to Dept	Amt. to Gen. Fund	1984-85	1985-86 (Estimate)
Dale City (Prince Wm. Co.)	E -	(33,127)	$NA	$-0-	$-0-	$NA	$NA	$NA	$NA	$458,439	$ 3,000	$ -0-	$413,850	$-0-	$-0-	$NA	$NA
Blacksburg (Montgomery Co.)	A	*(30,638)	6,147,974	351,425	393,723	6.0	143,090	65,552	142,783	230,000	-0-	300	156,171	-0-	156,171	11.47	12.85
Vienna (Fairfax Co.)	A	*(15,469)	6,249,609	542,955	560,867	9.0	148,026	114,499	280,430	30,000	14,000	-0-	136,758	-0-	136,758	35.10	36.26
Herndon (Fairfax Co.)	A	*(11,449)	4,751,150	358,535	456,895	8.0	80,130	255,425	23,000	-0-	-0-	1,000	214,352	-0-	-0-	31.32	39.91
Front Royal (Warren Co.)	A	11,126	No	Report													
Christiansburg (Montgomery Co.)	A	*(10,345)	No	Report													
Pulaski (Pulaski Co.)	A	(10,106)	5,446,552	207,228	261,312	4.0	125,772	51,363	30,093	28,169	-0-	10,000	24,557	-0-	24,557	20.51	25.86
Wytheville (Wythe Co.)	A	7,135	2,185,160	139,750	156,500	6.0	21,605	111,305	7,532	-0-	-0-	-0-	21,016	-0-	21,016	19.59	21.93
Marion (Smyth Co.)	A	7,029	2,398,722	83,747	89,158	3.5	47,000	25,000	22,569	-0-	50,000	7,000	8,000	NA	NA	11.91	12.68
Bluefield (Bland Co.)	D	5,946	1,000,000	13,000	14,000	1.3	8,000	4,000	5,200	1,000	-0-	100	1,000	-0-	1,000	2.19	2.35
Richlands (Tazewell Co.)	A	(5,796)	7,000,000	167,000	197,000	2.4	75,000	25,000	67,000	-0-	-0-	15,000	110,000	-0-	110,000	28.81	33.99
Big Stone Gap (Wise Co.)	A	4,748	No	Report													
Abingdon (Washington Co.)	A	*(4,318)	No	Report													
Shenandoah (Page Co.)	A	1,861	No	Report													
Elkton (Rockingham Co.)	B	*(1,520)	No	Report													
Stanley (Page Co.)	A	1,204	No	Report													
Total or Average		126,695	$35,179,167	$1,863,640	$2,129,455	5.0	(34.8%)	(35.0%)	(31.0%)	$747,608	$67,000	$33,400	$1,085,704	$-0-	$449,502	$14.71	$16.81

**NOTE: Population Figures for Towns are from 1980 U. S. Census

*Population Previously Counted in Another Agency

1984-85 PERSONNEL AND PROGRAM INFORMATION

TOWNS	GENERALLY FUNDED POSITIONS				GRANT AND OTHER SPECIALLY FUNDED POSITIONS				PERSONNEL TOTALS		VOLUNTEERS		SCHOOL USE					SPECIAL PROGRAMS				
	FULL TIME		PART TIME		FULL TIME		PART TIME		TOTAL				USES SCHOOL FACILITIES	PAYS FOR SCHOOL USE	JANITORIAL	UTILITY	PERSONNEL	SENIOR CITIZENS	HANDICAPPED CITIZENS	PRE-SCHOOL CHILDREN	AFTER-SCHOOL PROGRAM	TEEN PROGRAM
DEPARTMENT NAME	PERM.	SEAS.	PERM.	SEAS.	PERM.	SEAS.	PERM.	SEAS.	PERM.	SEAS.	TOTAL INDIV.	HOURS VOL.										
Dale City	22	-0-	128	-0-	-0-	-0-	-0-	-0-	150	-0-	119	2,120						X	X	X	X	X
Blacksburg	8	4	3	18	-0-	-0-	-0-	-0-	11	22	45	1,000	X	X	X		X	X		X	X	X
Vienna	13	12	4	30	-0-	-0-	-0-	-0-	17	42	15	1,170	X	X	X		X	X		X		
Herndon	4	5	4	40	-0-	-0-	-0-	-0-	8	45	NR	NR	X	X	X					X	X	X
Front Royal	NO	REPORT																				
Christiansburg	NO	REPORT																				
Pulaski	8	2	3	50	1	3	-0-	-0-	12	55	200	5,000	X					X				
Wytheville	4	8	2	-0-	-0-	-0-	3	3	9	11	85	2,589	X								X	
Marion	2	10	-0-	-0-	-0-	-0-	-0-	-0-	2	10	100	8,000	X	X	X						X	X
Bluefield	-0-	-0-	1	-0-	-0-	-0-	-0-	4	1	4	25	125	X	X	X	X						
Richlands	5	-0-	-0-	10	-0-	-0-	5	-0-	10	10	45	1,350	X	X	X	X		X	X	X	X	X
Big Stone Gap	NO	REPORT																				
Abingdon	NO	REPORT																				
Shenandoah	NO	REPORT																				
Elkton	NO	REPORT																				
Stanley	NO	REPORT																				
TOTALS	66	41	145	148	1	3	8	7	220	199	643	21,354	8	6	6	2	2	5	2	5	6	5

SALARY RANGES FOR SELECTED PARK AND RECREATION POSITIONS

TOWNS

POSITION	POPULATION 70,001 AND OVER				POPULATION 40,001 - 70,000				POPULATION 15,001 - 40,000				POPULATION 15,000 AND UNDER			
	# RESP.	LOWEST SALARY	HIGHEST SALARY	MEDIAN SALARY	# RESP.	LOWEST SALARY	HIGHEST SALARY	MEDIAN SALARY	# RESP.	LOWEST SALARY	HIGHEST SALARY	MEDIAN SALARY	# RESP.	LOWEST SALARY	HIGHEST SALARY	MEDIAN SALARY
1. Director									3	$25,005	$43,329	$33,670	6	$6,000	$39,490	$20,403
2. Assistant Director									1	24,127	37,073	—	2	12,992	15,302	—
3. Superintendent of Parks									1	19,394	28,006	—	0	—	—	—
4. Superintendent of Recreation									0	—	—	—	0	—	—	—
5. Superintendent of Maintenance									0	—	—	—	0	—	—	—
6. Administrative Assistant									0	—	—	—	1	10,000	12,392	—
7. Planner									0	—	—	—	0	—	—	—
8. Revenue Program Administrator									0	—	—	—	0	—	—	—
9. Recreation Supervisor									2	13,098	23,306	—	3	9,500	28,020	13,196
10. Maintenance Supervisor									0	—	—	—	2	9,500	20,795	—
11. Special Events Supervisor									1	13,098	18,337	—	0	—	—	—
12. Athletics Director									2	14,587	26,749	—	1	12,766	18,861	—
13. Park Manager									0	—	—	—	1	11,579	17,108	—
14. Recreation Center Director									1	13,098	18,337	—	1	12,480	12,480	—
15. Senior Citizen Coordinator									0	—	—	—	1	13,404	19,805	—
16. Therapeutic Recreation Coordinator									0	—	—	—	0	—	—	—
17. Recreation Program Specialist									1	15,551	26,347	—	0	—	—	—
18. Recreation Program Leader									0	—	—	—	0	—	—	—
19. Fee Class Instructor									2	5.39/HR	12.26/HR	—	0	—	—	—
20. Pool Manager									2	4.00/HR	9.00/HR	—	1	3.50/HR	3.50/HR	—
21. Lifeguard									2	3.35/HR	6.49/HR	—	2	3.15/HR	3.35/HR	—

REGIONS

TABLES: LOCALITY BUDGET SUMMARIES

1984-85 PERSONNEL TOTALS AND PROGRAM INFORMATION

SALARY RANGES FOR SELECTED PARK AND RECREATION POSITIONS

Abbreviations - Agency Types:
A - Public Park and/or Recreation Agency
B - Park Authority
C - Public Recreational Facilities Authority
D - Part-time Public Park and Recreation Agency
E - Citizens Commission or other Special Agency

LOCALITY BUDGET SUMMARIES

REGIONS

Dept. Name	Type	Population	1984-85 Total Mun. or County Gen. Fund Budget	1985-86 Total Rec. & Parks Gen. Fund Budget	1985-86 Estimated Rec.& Parks Gen. Fund Budget	% of Total Budget	1984-85 EXPENDITURES: OPERATING: Administration	OPERATING: Program	OPERATING: Maintenance	CAPITAL: Acquisition and Development	1985-86 REVENUES: Total Grants	Total Gifts & Donation	FEES & CHARGES: Total Fees	FEES & CHARGES: Amt. to Dept	FEES & CHARGES: Amt. to Gen. Fund	PER CAPITA GENERAL FUND EXPENDITURES: 1984-85	1985-86 (Estimate)
Northern Va. Reg. Park Auth.[1]	B	(1,027,000)	$NA	$1,488,687	$1,526,219	NA	$959,362	$25,211	$3,308,837	$6,779,185	$297,915	$2,335	$2,982,910	$2,982,910	$-0-	$1.45	$1.49
Uppervalley Reg. Park Auth.[2]	B	(155,600)	NA	258,926	327,109	NA	37,000	NR	11,350	-0-	10,000	-0-	257,096	257,096	-0-	1.66	2.10
Fredericksburg/ Stafford Pk. Auth.[3]	B	(66,300)	NA	230,000	275,818	NA	66,452	NR	191,132	-0-	-0-	-0-	26,000	26,000	-0-	3.47	4.16
Alleghany/Clifton Forge Rec. Dept.	A	18,600	7,303,126	71,966	NR	1.0	37,847	27,616	6,503	16,000	27,000	-0-	11,240	-0-	11,239	3.87	NR
Total or Average		1,267,500	$7,303,126	$2,049,579	$2,129,146	N/A	(22.7%)	(1.1%)	(72.5%)	$6,795,185	$334,915	$2,335	$3,277,246	$3,266,006	$11,239	$1.62	$1.68

[1] See Also: Cities of Alexandria, Fairfax and Falls Church and counties of Arlington, Fairfax and Louden

[2] See Also: Cities of Harrisonburg & Staunton and counties of Augusta and Rockingham

[3] See Also: Fredericksburg City and Stafford County

1984-85 PERSONNEL AND PROGRAM INFORMATION

REGIONS

DEPARTMENT NAME	GENERALLY FUNDED POSITIONS				GRANT AND OTHER SPECIALLY FUNDED POSITIONS				PERSONNEL TOTALS		VOLUNTEERS		SCHOOL USE				SPECIAL PROGRAMS				
	FULL TIME		PART TIME		FULL TIME		PART TIME		TOTAL		TOTAL INDIV.	HOURS VOL.	USES SCHOOL FACILITIES	PAYS FOR SCHOOL USE	JANITORIAL	UTILITY	PERSONNEL	SENIOR CITIZENS	HANDICAPPED CITIZENS	PRE-SCHOOL CHILDREN	AFTER-SCHOOL PROGRAM	TEEN PROGRAM
	PERM.	SEAS.	PERM.	SEAS.	PERM.	SEAS.	PERM.	SEAS.	PERM.	SEAS.												
Northern Va. Regional P. A.	66	-0-	-0-	78	1	-0-	-0-	-0-	67	78	100	1600										
Upper Valley Regional P. A.	7	59	-0-	-0-	-0-	-0-	-0-	-0-	7	59	NR	NR										
Fredericksburg/ Stafford P. A.	13	-0-	3	-0-	-0-	-0-	-0-	-0-	16	-0-	NR	NR										
Alleghany/Clifton Forge Rec.	2	-0-	-0-	111	-0-	-0-	-0-	-0-	2	111	125	8,750	X	X			X	X			X	
Total	88	59	3	189	1	-0-	-0-	-0-	92	248	225	10,350	1	1	-0-	-0-	1	1	-0-	-0-	1	-0-

SALARY RANGES FOR SELECTED PARK AND RECREATION POSITIONS

REGIONS

POSITION	POPULATION 70,001 AND OVER				POPULATION 40,001 - 70,000				POPULATION 15,001 - 40,000				POPULATION 15,000 AND UNDER			
	# RESP.	LOWEST SALARY	HIGHEST SALARY	MEDIAN SALARY	# RESP.	LOWEST SALARY	HIGHEST SALARY	MEDIAN SALARY	# RESP.	LOWEST SALARY	HIGHEST SALARY	MEDIAN SALARY	# RESP.	LOWEST SALARY	HIGHEST SALARY	MEDIAN SALARY
1. Director	2	$16,000	$73,173	—	1	$30,000	$30,000	—	1	$12,512	$17,817	—				
2. Assistant Director	1	46,121	64,570	—	0	—	—	—	0	—	—	—				
3. Superintendent of Parks	2	12,500	45,951	—	0	—	—	—	0	—	—	—				
4. Superintendent of Recreation	0	—	—	—	0	—	—	—	0	—	—	—				
5. Superintendent of Maintenance	0	—	—	—	1	13,130	13,130	—	0	—	—	—				
6. Administrative Assistant	1	16,650	23,310	—	0	—	—	—	0	—	—	—				
7. Planner	0	—	—	—	0	—	—	—	0	—	—	—				
8. Revenue Program Administrator	0	—	—	—	0	—	—	—	0	—	—	—				
9. Recreation Supervisor	0	—	—	—	0	—	—	—	1	9,337	13,764	—				
10. Maintenance Supervisor	2	13,000	25,902	—	0	—	—	—	0	—	—	—				
11. Special Events Supervisor	0	—	—	—	0	—	—	—	0	—	—	—				
12. Athletics Director	0	—	—	—	0	—	—	—	0	—	—	—				
13. Park Manager	1	24,925	34,896	—	0	—	—	—	0	—	—	—				
14. Recreation Center Director	0	—	—	—	0	—	—	—	0	—	—	—				
15. Senior Citizen Coordinator	0	—	—	—	0	—	—	—	0	—	—	—				
16. Therapeutic Recreation Coordinator	0	—	—	—	0	—	—	—	0	—	—	—				
17. Recreation Program Specialist	0	—	—	—	0	—	—	—	0	—	—	—				
18. Recreation Program Leader	0	—	—	—	0	—	—	—	0	—	—	—				
19. Fee Class Instructor	0	—	—	—	0	—	—	—	0	—	—	—				
20. Pool Manager	1	4.50/HR	4.50/HR	—	0	—	—	—	0	—	—	—				
21. Lifeguard	1	3.35/HR	3.85/HR	—	0	—	—	—	0	—	—	—				